

# SUSTAINABILITY POLICY

**vinccihoteles**



As part of our firm commitment to our surroundings, Vincci Hoteles has brought together all its environmental and social initiatives in a single policy whose main objective is to extend the company's responsibility to all the areas in which we carry out our activity. Our Sustainable Tourism Policy reflects the chain's concern and commitment to caring for the environment and promoting responsible tourism.

We are a chain committed to the sustainable development of our company, as well as to the sustainable development of the destinations and environments where we are located. That is why we are transparent in our performance and committed at all levels to a more sustainable tourism and to the following principles:

1. Respect for the environment at environmental and social level.
2. Development of the destination with the promotion of local culture through cooperation with local public and private entities, promotion of training and local recruitment and equality at work.
3. Review and compliance with applicable laws and regulations, as well as other requirements to which the organisation subscribes, with the aim of promoting sustainable development and pollution prevention.
4. Minimise the consumption of energy and natural resources through energy efficiency and the use of renewable energies.
5. Reducing waste generation, promoting the circular economy by avoiding the consumption of natural resources.
6. Involve our suppliers, subcontractors, employees, customers and the rest of society by involving them in our sustainable management system.
7. Raise awareness, inform and train all employees on sustainability issues on an ongoing basis.
8. To provide our customers with information related to our principles on Sustainable Development and our management to preserve the environment.
9. Contribution to global sustainable goals, assessing our performance and impact on the destination.
10. Contribute to the mitigation of climate change and the reduction of greenhouse gases
11. Ecological resilience, achieving a balance between human well-being, economic prosperity and long-term environmental protection, ensuring that growth does not degrade ecosystems or deplete resources.

### Writing and Editing

DRAFTED	REVISED	APPROVED
Name: César Pérez Position: Quality and Sustainability Director Date: Dec/2025	Name: César Pérez Position: Quality and Sustainability Director Date: Dec/2025	Name: César Pérez Position: Quality and Sustainability Director Date: Dec/2025

Edition	Date	List of Modifications
1 <sup>a</sup>	Jul/ 2022	First Edition General Revision Documentation
2 <sup>a</sup>	Dec/ 2025	Policy Update