



CHILD PROTECTION POLICY

Vincci Hoteles is committed to the promotion of children's rights including their right to be protected from harmful influences, abuse and exploitation.

This **Child Protection Policy** is the statement of intent that demonstrates our commitment to safeguarding children from harm and clearly defines for everyone in the organisation, and for those who come into contact with us, what is required in relation to child protection.

WE HAVE A CORPORATE RESPONSIBILITY TO RESPECT to avoid any violation of the human rights of other people, including children, and to deal with any negative impact on human rights in which the company is involved. The corporate responsibility to respect applies to Vincci Hoteles' own activities, as well as to those of its commercial relations, in terms of operations, products or services.

In addition to respecting Human Rights, Vincci Hoteles encourages voluntary actions that seek to promote human rights, including children's rights, through our company's core activities, strategic social investments, promotional activities, as well as working in cooperation with other organisations and other collective action measures. If any criminal conduct is observed, it will be reported to the relevant authorities.

PRINCIPLES

- 1** Fulfilling our responsibility and promoting children's rights
- 2** Contribute to the eradication of child labour in all business activities and commercial relations.
- 3** We shall always look after the best interests of the child's mental, physical or moral integrity.
- 4** Providing decent work for young people, parents and caregivers
- 5** Ensure the protection and safety of children in all our activities and facilities.
- 6** Ensuring that our products and services are safe and promote children's rights through them
- 7** Use marketing and advertising techniques that respect minors.
- 8** Promote children's rights in relation to the environment in which future generations will live and grow up.
- 9** Helping to protect children affected by emergencies
- 10** Strengthen efforts with the community in which we operate to protect and fulfil children's rights.