



CHILD PROTECTION POLICY



Vincci Hoteles is committed to promoting children's rights, including their right to be protected from harmful influences, abuse and exploitation.

This **Child Protection Policy** is a declaration of intent that shows our commitment to safeguard children from harm and clearly defines for everyone in the company, and for all those who come into contact with us, what is required in relation to child protection.

WE HAVE THE CORPORATE RESPONSIBILITY TO RESPECT and avoid any violation of the human rights of others, including children, addressing any negative impact with regard to human rights in which the company finds itself involved. The corporate responsibility of respect is applied to all activities undertaken by Vincci Hoteles, as well as to its commercial relations, in terms of operations, products and services.

WE HAVE THE CORPORATE RESPONSIBILITY TO PROMOTE as well as respect human rights, Vincci Hoteles encourages voluntary actions to promote human rights, including those of children, through basic activities, strategic social investments, promotional activities, and cooperation with other organizations and other collective actions. In case of observing any criminal conduct, the relevant authorities will be informed

PRINCIPLES

1. Fulfill our responsibility and promote the rights of children.
2. Contribute to the eradication of child labour in any commercial activity or business relationship.
3. Ensure correct interest in the psychic, physical and moral integrity of children.
4. Provide decent work for young people, parents and carers.
5. Ensure the protection and safety of children in all our activities and facilities.
6. Guarantee that our products and services are safe and that through them we promote the rights of children.
7. Use marketing techniques and publicity that respect the rights of children.
8. Promote the rights of children in relation to the environment in which they will live and bring up future generations.
9. Help protect children affected by emergency situations.
10. Strengthen efforts with the community in which we operate to protect and fulfill children's rights.

