

As part of our solid commitment with our context, Vincci Hoteles has gathered all its environment & social initiatives in just one policy whose main objective is to extend the responsibility of the company to all the areas in which we carry out our activity. Our **Sustainable Tourism Policy** reflects the concern and also commitment of the chain to care for the environment and to promote responsible tourism.

Vincci as hotel chain is involved with the sustainable development of our company, as well as with the sustainable development of the destinations and environments where we are located. That is why we are transparent in our performance and committed at all levels to a more sustainable tourism and to the following principles:

1. Respect for the environment & social context.
2. Development of the destination with the promotion of local culture through cooperation with public and private local entities, promotion of training, local employment and equality at work
3. Review and compliance with applicable legislation and regulations, as well as other requirements that the organization subscribes, in order to promote sustainable development and pollution prevention
4. Minimize the consumption of energy and natural resources, through energy efficiency and the use of renewable energies
5. Reduction of waste generation, promoting the circular economy avoiding the consumption of natural resources
6. Involve our suppliers, subcontractors, employees, clients and all society, making them participate in our sustainable management system
7. Educate, inform and continuously train all employees on sustainability matters
8. Provide our clients with information related to our principles on Sustainable Development and the management we carry out to preserve the environment.
9. Contribution to global sustainable goals, evaluating our performance and the impact on the destination.

César Pérez
Quality and Sustainability Manager

